



Our Creed

“Shed Light, Not Heat”

By The Greenwood Village City Council
2020

Councilmembers should show respect for each other at all times. Disagreement and debate is positive and expected. An effective Council is composed of members who are able to agree to disagree and Councilmembers should not take things personally or make things personal.

Councilmembers should keep an open mind, and listen without prejudice to the concerns of other Councilmembers before making a decision.

Councilmembers should understand that the value of a Council is the collective wisdom of the group. Collaboration is powerful. The group as a whole will always make better decisions than any one Councilmember.

City staff will follow the direction of the City Council not the direction of an individual Councilmember.

The Council is responsible for making policy. The staff is responsible for implementing policy. Councilmembers and staff should understand the difference between making policy and implementing policy.

After a decision is made, Councilmembers should accept it and move on.

During Council meetings, Councilmembers should only speak after the Mayor recognizes the Councilmember. A Councilmember should not interrupt a speaker except if the question is a point of order and addressed to the Mayor, not the speaker.

Councilmembers should keep things in perspective. We honor our small role when we do what's right and help make our community a better place. Councilmembers should act with humility and remember that we are here to serve the people.

A Councilmember should enjoy the job and should contribute to the enjoyment by other Councilmembers.